

M.S.P Arts, Science & K.P.T. Commerce College, Manora

PERSPECTIVE PLAN

For

Academic Year 2015-16 to Academic Year 2019-20

Introduction:

The Perspective Plan for the period of five years commencing from Academic Year 2015-16 to Academic Year 2019-20 has been prepared by the college by taking into consideration the quality indicators of seven criteria by NAAC.

The Internal Quality Assurance Cell (IQAC) of the College has taken initiatives in preparation of the perspective plan.

The IQAC plays a major role in maintaining and enhancing the quality of the institution and suggests quality measures.

Academic year 2015-16

1. Feedback will be taken from students on curriculum and on teaching.
2. Programmes will be conducted on value based education
3. Admission Process will be flashed on college website.
4. Every Teacher will have to deliver at least two lectures on LCD projector.
5. Every Teacher will have to maintain the record of slow and advanced learners.
6. Every Teacher will have to use inlibnet.com the software installed in the library.
7. Subject wise Seminars will be conducted for students.
8. Subject wise Group Discussion will be held for students.
9. Subject wise poster presentation will be taken and guest lectures will be conducted.
10. Admission Committee will do the counselling for entry year students.
11. Every Teacher has to publish at least one chapter in the book.
12. COP proposal will be sent by every subject teacher to UGC.
13. Dr. Khedkar from Pharmacy College Pusad will be invited to guide teachers regarding the proposal of DST.

14. New Journals will be subscribed in the Library.
15. Dept. of Commerce will do linkages with industries.
16. Those teachers who have not done their Ph.D. will do their registration for Ph.D.
17. College Canteen will be expanded.
18. UPS/ anti-virus will be installed in the Language Lab.
19. Workshops will be conducted for non-teaching. staff.
20. Number of students in sports will be increased.
21. Participation of students in University level competition 'Avishkar' will be increased.
22. Workshops on Personality Development, Spoken Eng. and Computer Awareness will be conducted in the College .
23. Monitoring Committee will be strengthened.
24. Footage of CCTV camera will be taken out and necessary clips will be saved.
25. Group Insurance will be started for newly appointed - teachers.
26. Corpus Fund will be started.
27. The vacancies of Teaching Faculty and non-teaching staff will be filled as per norms of UGC and Maharashtra government.
28. More Campus Interviews will be conducted in the College.
29. LED bulbs will be used in the college to save electricity.
30. Xerox facility will be made available for students.
31. Priority will be given to water harvesting and water recharging in the college campus.
32. Solar Energy will be developed.
33. Green Audit will be done. Electric Audit will be done.
34. Bio-Gas in the college will be started by the end of 2019 with the help of dept HEC

Academic Year 2016-17

1. New subjects, music sociology and English literature will be started.
2. Feedback on students, parents, employers, non-teaching, alumni will be taken and analysed and get approved in LMC and uploaded on college website.
3. Smart Plan will be chalked out to reduce dropout.
4. An event will be organized on Beti Bachao Beti Padhao.
5. Every Teacher will have to write two papers in UGC approved Journal and present two papers in National Level seminar / Conference.
6. Administrative Block will be constructed.
7. Bandwidth of Internet will be increased.
8. Every Teacher will do an MoU
9. Projects from final year students will be taken.
10. Earn and Learn scheme will be started by taking 10 students.
11. Green Audit and Electric Audit will be done.

Academic Year 2017-2018

1. Certificate Courses will be started.
2. Teaching and learning will be made ICT enabled.
3. Every Teacher has to show video lecture from YouTube and Whatsup group will be formed of top ten students.
4. Teachers will prepare students to present seminar on power point.
5. Facultywise workshops will be organized.
6. Mobile NOs and Email Ids of admitted students will be collected.
7. Every teacher will teach on power point for competitive Exam Students.
8. IQAC proceedings since 2015-16 will be computerized and uploaded on college website.
9. College website will be made active/ dynamic.

10. Aptitude Test will be conducted for competitive exam students through career Guidance Cell.
11. Cleanness drive will be taken in villages of Manora Tehsil.
12. Soul software, office atomization software will be installed in the library.
13. Number of books, CDs and Videos will be increased in the library.
14. Wi-Fi facility will be made available for students and teachers in the campus.
15. Programmers will be organized on gender equality and Women Empowerment.
16. Institutional level scholarships will be distributed to meritorious and needy students.
17. Grievance Cell will be made more effective.
18. Women's Hostel will be constructed.
19. Ladies Toilet will be renovated.
20. Play Grounds will be upgraded.
21. Drinking Water facility will be upgraded.
22. Laboratories will be upgraded.
23. Teachers will be felicitated for their academic achievements.
24. Linkages with industries will be increased.
25. Environment Ambassadors will be appointed to look after environmental issues.
26. Alumni association will be registered by Charity Commissioner.

Academic year 2018-2019

1. Result of internal Assessment will be declared on college website.
2. Basic knowledge Test (BKT) will be taken online.
3. MoU will be made functional.
4. Ten topper students will be sorted out from Unit Test and meeting will be held with them.
5. Teachers will do collaboration with govt / non-govt organisations.
6. Formatting of computer of language lab will be done.

7. Workshops on Intellectual property will be organized.
8. There will be an expansion of Committee on SC/ST/OBC.
9. The college will strengthen the student centric teaching system where academic as well as other activities will be conducted for overall development of students.
10. The faculty will use ICT in teaching and Learning.
11. The college will strengthen the feedback mechanism and evaluation of teachers will be done of filling in the questionnaire. Suggestions will be given accordingly.

12. The college will continue the policy of felicitating and rewarding the faculty on their achievements in academics and social life.
13. The monitoring committee of the college will monitor students movements and behaviours to maintain conducive environment within the campus.
14. Examination result will be analysed subject wise and discussion shall be made for future improvement.
15. Academic infrastructure such as instruments, laboratories, ICT facility, library requirements will be provided.
16. Gym will be made available to the staff and students.
17. Computer literacy programme will be organised for students.
- 18 Good Quality furniture will be made available.
19. Well furnished cafeteria will be built.
20. Medical plants garden will be made

Academic Year 2019-20

1. NAAC reaccreditation 2nd cycle will have been accomplished.
2. The college will introduce career oriented programmers.
3. Faculty will be actively participating in curriculum designing by becoming members of sub-committees of respective subjects in BoS of SGBAU university.
4. In order to minimize attendance default, technology will be used to inform periodical students and parents in time.
5. Expert lectures of guest faculty from various Industry will be taken and linkages will be established to broden the knowledge horizon of learners.
6. Students will be encouraged to undertake socially responsible activities through NSS to make an impact on the studens as well as on society .
7. students will be encouraged for wider use of learning resources in the library . College will continue to provide easy access to daily newspapers, journals periodicals, and internet in the library and reading hall. the College will subscribe e-journal to enrich the reading resources.
8. Annual Prospectus printed in April every year will contain academic calendar, co-curricular and extracurricular activities.
9. The college will ensure intensive use of innovative teaching like LCD projector for power point presentations.
10. LCD. projector will be installed in all class rooms. .